Amended in accordance with resolution of March 26, 2008

EIDG. DEPARTEMENT DES INNERN Der stellvertretende Generalsekretär Bruno Ferrari-Visca

FOUNDATION CHARTER

of the

RÜTLI-FOUNDATION,

a foundation established in Lucerne

PREAMBLE

The Foundation provides its services to those who wish to dedicate all or part of their wealth to charitable purposes.

The Foundation thus saves prospective donors the necessity of having to make their own legal arrangements in order to give effect to their charitable intentions.

The objects of the Foundation are broadly drawn. This means that the individual wishes of each donor can be implemented to the full.

The Foundation thus accepts donated assets in order to use them faithfully in accordance with the donor's intentions.

The Foundation ensures cost-effective management of the assets placed in its trust.

1. Name and domicile

The Rütli-Foundation is an independent charitable foundation within the meaning of Art. 80 et seq. of the Swiss Civil Code. It has its domicile in Lucerne.

The Foundation was formed under this name in Lucerne on January 17, 2000 with assets of CHF 300,000 (three hundred thousand Swiss francs).

2. Purpose and objects

The Foundation promotes the idea of philanthropy. It encourages individuals and corporations to donate assets for charitable purposes of every kind, including humanitarian aid, healthcare, education, science and research, culture and the arts, and the preservation of the natural environment. The Foundation's objects may be pursued and attained abroad as well as at home, especially in developing countries.

The Foundation pursues its objects by advising on all aspects of charitable donations, by establishing foundations and creating funds, and by providing professional administration and management services for same.

The Foundation is established in perpetuity. The Foundation's assets may be used solely for the charitable purposes described above and may not at any time be returned to the Foundation's founders or to future donors.

In the case of usufruct, only the assets transferred to the Foundation under the usufruct agreement may be returned to the donors.

3. Contributions to the Foundation, increase in the Foundation's capital

a) The Foundation accepts assets with a view to using those assets in accordance with the donors' wishes and within the scope of the Foundation's purposes as set out above.

Donations to the Foundation may be by way of gifts inter vivos, by last will and testament, or by transfer of assets under a usufruct agreement.

b) Within the scope of the Foundation's purposes, donors may specify the particular object for which their donation is to be used.

In that event, the donation is held and administered in a special fund with its own separate books of account.

If the donor so wishes, the relevant fund will bear his or her name.

The donor may during his or her lifetime indicate to the Board of Trustees the specific objects for which his or her donation should be used, within the scope of the Foundation's purposes.

c) Donors may also establish their own charitable foundation for their donations. This

foundation can be administered by the Rütli-Foundation subject to payment of its costs.

- d) The Rütli-Foundation may also take over the administration of existing charitable foundations.
- e) Further details can be provided for by contract according to the requirements of the individual case.
- f) The Board of Trustees serves on a voluntary basis. Its members' expenses are reimbursed on the basis of outlays actually incurred. Members may be paid appropriate compensation for extraordinary services rendered in a particular case.
 - g) The Foundation's initial capital may also be drawn upon for the attainment of the Foundation's objects.

4. Management

- a) The Foundation's assets are administered and managed professionally and as costeffectively as possible.
- b) The costs for the administration of the Foundation are covered by a one-off fee charged on the donations or on the income from usufruct assets and/or by a one-off fee charged on the establishment of a special-purpose fund.

The nature and level of the fee are set by the Board of Trustees.

5. Board of Trustees

a) The Foundation is governed by its Board of Trustees, which shall be composed of not less than three members. The members of the Board of Trustees shall include the founders as well as such persons as are designated by the Board of Trustees.

The Board of Trustees shall elect the President from among its members by simple majority. The president represents the Foundation in its dealings with others. The members of the Board of Trustees and the President shall serve for a term of three years. They may be re-elected for further terms.

- b) The Board of Trustees may appoint a Managing Director and curators, whose rights and duties shall be governed by separate regulations.
- c) The Board of Trustees shall determine who may act and sign on its behalf and is responsible for registering these particulars in the commercial register.
- d) The Board of Trustees shall lay down the general rules governing its activity and the necessary organizational and procedural arrangements in one or more sets of internal regulations, which must be submitted to the supervisory authority for its approval.

- e) The Board of Trustees shall adopt its resolutions and conduct its elections by a majority vote of its members.
- f) The Board of Trustees shall have particular responsibility for examining and selecting the projects to be funded within the scope of the Foundation's objects, and for determining the level of funding to be provided in each case, for organizing and supervising the Foundation's assets, for approving the annual accounts and annual report, both of which shall be submitted to the supervisory authority for approval, and for amendments to this Charter and the adoption of internal regulations.

6. Auditors

The Board of Trustees shall appoint the auditors for each period to audit the books of account and the management of its assets and to make a written report to the Board of Trustees.

7. Supervisory authority

The Foundation is subject to the supervisory authority of the Swiss federal authorities, which is exercised by the Federal Department of Home Affairs (FDHA).

The Foundation is required to make a report to the supervisory authority each year on the use and management of the Foundation's assets.

8. Amendment of the Foundation Charter

Amendments to the Foundation Charter shall require the approval of not less than two thirds of all members of the Board of Trustees, and are subject to the approval of the supervisory authorities.

9. Dissolution of the Foundation

The Foundation shall be dissolved if its objects have become unattainable (Art. 88 of the Swiss Civil Code).

In that event, the remaining Foundation assets will be transferred, with the approval of the supervisory authorities, to another charitable foundation based in Switzerland and having as similar objects as possible.

This Charter was adopted upon the establishment of the Rütli-Foundation and was amended on November 11, 2002 in respect of the number of members of the Board of Trustees (Article 5a)).

The meeting of the Board of Trustees on February 20, 2008 approved amendments to Article 2 (usufruct), Article 3a) (rewording), Article 3b) (change in terminology), Article 4 (management), and Article 5 b) (appointment of a Managing Director and curators).

Lucerne, February 21, 2008 pb